

Rhodes School Bullying Policy

Bullying will not be tolerated at Rhodes School.

Rhodes staff, students, parents, and community will be proactive in preventing bullying. Staff will be trained about bullying behavior specifically how to help prevent bullying and how to handle bullying when it occurs. Students will be educated on what bullying behavior looks like and what they can do to help prevent bullying. Parents and the community will be encouraged to be aware of bullying behaviors and discourage these behaviors from happening at home and in the community. Together the staff, students, parents, and community will help to make Rhodes School safe and bully free.

Bullying Behavior Defined

Bullying Definition:

Bullying is repeated exposure over time to intentional negative actions. Bullying is aggressive and can take many forms including verbal, psychological, physical and cyber bullying. Bullying is when one person or a group of people uses power in a willful manner with the aim of deliberately hurting another individual.

Specific bullying behavior includes but is not limited to the following:

- Verbal Bullying: teasing, threats, harassing, name calling, mocking
- Psychological Bullying: exclusion, gossiping, controlling, intimidation
- Physical Bullying: inappropriate unwanted physical contact, intimidation through invasion of personal space
- Cyber bullying: verbal and/or psychological bullying occurring through technology and/or media such as text messages, email, and/or social networking

Rhodes School Bullying Discipline Rubric Pre K-2nd

Behavior	1 st Time	2 nd Time	3 rd Time
<p style="text-align: center;">Verbal Bullying</p>	<p style="text-align: center;">Verbal warning/reminder from teacher Apologize for behavior</p>	<p>1 time in for recess (1st and 2nd grades) Loss of free time (Pre-K and K) Target Chart completed and sent home Student draw or write how behavior should be different</p>	<p>1 detention (1st and 2nd grades) Loss of free time (Pre-K and K) Call home by administrator Talk to administrator Role play how to change behavior with teacher</p>
<p style="text-align: center;">Psychological Bullying</p>	<p style="text-align: center;">Verbal warning/reminder from teacher Apologize for behavior</p>	<p>1 time in for recess (1st and 2nd grades) Loss of free time (Pre-K and K) Target Chart completed and sent home Student draw or write how behavior should be different</p>	<p>1 detention (1st and 2nd grades) Loss of free time (Pre-K and K) Call home by administrator Talk to administrator Role play how to change behavior with teacher</p>
<p style="text-align: center;">Physical Bullying</p>	<p>1 time in for recess (1st and 2nd grades) Loss of free time (Pre-K and K) Target Chart completed and sent home</p>	<p>1 detention (1st and 2nd grades) Loss of free time (Pre-K and K) Call home by administrator Talk to administrator Role play how to change behavior with teacher</p>	<p>2 detentions (1st and 2nd grades) 2 times loss of free time (Pre-K and K) Call home by administrator Talk to administrator and social worker</p>

	Student draw or write how behavior should be different		
--	--	--	--

Cyber bullying will be considered either psychological or verbal bullying. Depending on the nature of the incident, the local police may be informed.

Rhodes School Bullying Discipline Rubric 3rd-5th Grades

Behavior	1 st Time	2 nd Time	3 rd Time
Verbal Bullying	Conference with teacher Parent notification in assignment notebook	Conference with teacher Read a bullying book and write a reflection Teacher calls home	Conference with teacher and administrator Problem Solving Worksheet Community Service Activity 1 detention Administrator calls home
Psychological Bullying	Conference with teacher Verbal or written apology	Conference with teacher See Social Worker Teacher calls home	Conference with teacher and administrator Problem Solving Worksheet Social Work intervention Community Service Activity 1 detention Administrator calls home
Physical	Conference with teacher and	Conference with teacher and	Conference with teacher, administrator and parent

Bullying	administrator Problem Solving Worksheet I detention Administrator calls home	administrator Problem Solving Worksheet See Social Worker I detention Administrator calls home	Community Service Activity 2 detentions Administrator calls home
-----------------	---	--	---

Cyber bullying will be considered either psychological or verbal bullying. Depending on the nature of the incident, the local police may be informed.

Rhodes School Bullying Discipline Rubric 6th-8th Grades

Behavior	1st Time	2nd Time	3rd Time
Verbal Bullying	Conference with teacher/team Problem solving worksheet with parent signature 1 detention	Conference with teacher/team Reflection with parent signature Meet with social worker 2-3 detentions	Conference with teacher/team, administrator and parent Book report with parent signature and present to younger student Meet with social worker 1 day in school suspension
Psychological Bullying	Conference with teacher/team Problem solving worksheet with parent signature 1 detention	Conference with teacher/team Reflection with parent signature Meet with social worker 2-3 detentions	Conference with teacher/team, administrator and parent Book report with parent signature and present to younger student Meet with social worker

			1 day in school suspension
Physical Bullying	Conference with teacher/team Problem solving worksheet with parent signature 1-2 detentions	Conference with teacher/team Reflection packet with parent signature Meet with social worker 1-2 days in school suspension	Conference with teacher/team Book report with parent signature and present to a younger student Meet with social worker 2-3 days out of school suspension

Cyber bullying will be considered either psychological or verbal bullying. Depending on the nature of the incident, the local police may be informed.